

Stronger leaders. Clearer decisions. Healthier organizations.

I help organizations strengthen leadership capability, improve how people work together, and build the judgement needed to lead through pressure, change, and growth.

WHAT ORGANIZATIONS MAY BE FACING

The need is rarely “more training” in the abstract. It is usually something more specific:

- Managers promoted without enough preparation to lead
- Leadership transitions or succession gaps
- Teams struggling with trust, alignment, or accountability
- Leaders carrying pressure that affects judgement and behaviour
- Change that requires stronger communication and leadership consistency

LIVING WITH CLARITY™

Living with Clarity™ is the methodology guiding the work. In organizations, it helps leaders and teams:

See clearly: the patterns, pressures, and realities affecting performance

Choose intentionally: the behaviours, priorities, and decisions that matter most

Act with integrity: in ways that build trust, accountability, and sustainable results

The methodology provides a consistent foundation while the content and delivery are shaped around the organization's actual needs.

HOW I CAN HELP

CORE CAPABILITIES

- Leadership and management development
- Executive and leadership-team coaching
- Team effectiveness, trust, and alignment
- Succession and talent development
- Workshops, facilitation, and speaking

ASSESSMENTS AND TOOLS

- **EQ-i 2.0** for emotional intelligence and leadership self-awareness
- **DiSC** for communication style, team dynamics, and leadership effectiveness

HOW THE WORK TAKES SHAPE

Engagements are built around the organization's priorities rather than a fixed package. The work may involve a focused workshop, an assessment-based team process, a leadership program, coaching, or a combination of these. Delivery may be virtual or onsite, depending on the audience and purpose. Depending on the engagement, follow-through may include coaching, facilitated reflection, reinforcement sessions, or practical tools that help leaders apply the work beyond the initial session or program.

My approach draws on more than 30 years of leadership, facilitation, and executive development experience, including senior leadership in a global organization. I am a certified EQ-i 2.0 and DiSC practitioner, bringing structured, assessment-based insight to leadership and team development.

BEGIN WITH A CONVERSATION

A focused, no-cost conversation to understand what your leaders or teams are facing, what needs to change, and whether there is a useful way to work together.

**DISCUSS YOUR
LEADERSHIP NEEDS**